



NICFA JOINT OCCUPATIONAL HEALTH & SAFETY COMMITTEE POLICY

Policy Statement

Faculty representation on the Joint Occupational Health & Safety Committee provides an opportunity to ensure members' concerns about workplace safety are shared and understood. The Association recognizes the importance of committee representation and will ensure JOHS representatives are supported in their work.

Procedure

(A) Selecting JOHSC representatives

The member who is elected as the NICFA FPSE Workplace Health, Safety and Environment Standing Committee (WHSEC) representative will automatically be appointed as the JOHSC representative on their campus for the duration of their term.

If the new representative is succeeding an incumbent FPSE WHSEC representative who is on the same campus, the incumbent will automatically become a JOHSC alternate, if they so wish. If the incumbent is on another campus, they have the choice to remain the JOHSC representative or become an alternate, if they so wish. They will serve a one year term, at which point, the position is considered open for appointment to all members on that campus.

All NICFA members, including the incumbent, on other campuses are invited to put their name forward as a JOHSC representative and/or alternate.

If multiple people put their name forward, the WHSEC representative will initiate a review process involving the Chief Steward and the campus Steward. Those individuals will solicit a brief submission from applicants and make a non-appealable determination about the JOHSC rep and alternates.

(B) Working with JOHSC representatives

The WHSEC representative will schedule meetings with the other JOHSC representatives at least bi-annually to share FPSE-related updates, facilitate discussion between representatives and alternates, and/or arrange speakers with information of use to JOHSC representatives or faculty more generally.

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