



## NICFA DONATIONS POLICY

### **Policy Statement**

North Island College Faculty Association periodically makes donations to outside entities in a manner that represents the mandate of the Association.

### **Definition**

Subject to the availability of funds, the Executive will initiate donations or respond to requests for financial assistance in line with the following principles.

#### **1. NICFA Bursary**

NICFA will remit \$3000 annually to the North Island College Foundation for the purpose of supporting the NICFA student bursary.

#### **2. Strike & Lockout Support**

NICFA periodically receives appeals for support from unions observing picket lines. The Treasurer, with the approval of the Executive, may offer initial support in the following amounts:

CUPE 3479 - \$500

NISU's staff union - \$400

FPSE member unions - \$400

Any non-faculty union at an FPSE institution - \$200

Other faculty unions in the sector - \$250

Other unions in the NICFA catchment area - \$200

The total donation amounts normally will not exceed \$1000 annually, unless authorized by the Executive, which may vary from the guidelines when needed.

#### **3. Bereavement Giving**

Upon the death of any active member of NICFA, the Executive may spend up to \$250 for flowers or donations in lieu. Upon the death of any retired member of NICFA, the Executive may spend up to \$100 for flowers or donations in lieu.

#### **4. Other Donations**

The Executive may also make two donations of up to \$250 each annually as requested, where finances allow or under exceptional circumstances when approved by the Executive.

## **Limitations**

The Association shall only make donations to organizations and not to individuals.

First Approved: May 2024	Last Revised:	Subject To Review: 2026
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