

NICFA CODE OF PROFESSIONAL ETHICS

The following code of ethics states the general rules for all members of the North Island College Faculty Association [NICFA] for maintaining high standards of professional service and conduct toward students, colleagues, and the professional union. NICFA is the sole bargaining agent for all employees of the College covered by the Certificate of Bargaining Authority. All such employees shall, as a condition of employment, belong to NICFA.

1. In our capacity as instructors, members encourage the free pursuit of learning in their students. They will act toward the students with respect and dignity. They will demonstrate the best practices of their discipline, always mindful of their students' individual rights.
2. The member will respect the confidential nature of the relationship between instructor and student.
3. The member recognizes that a privileged relationship with students exists and refrains from any exploitation, harassment, or discriminatory treatment of students.
4. The member is willing to review with students the quality of service rendered by the member.
5. As colleagues, members have obligations that derive from common membership in the community of College instructors. Members do not discriminate against or harass colleagues. They respect and defend the free inquiry of associates.
6. If a member has any occasion to criticize a colleague, that member will only do so after seeking out that colleague in private.
7. The member acknowledges the authority and responsibilities of NICFA and fulfills obligations arising from said membership.
8. The member adheres to the provisions of the Collective Agreement.
9. The member acts in a manner not prejudicial to job actions or other collective strategies of NICFA and its provincial body, the Federation of Post-Secondary Educators [FPSE].
10. The member does not make unauthorized representations to outside bodies in the name of NICFA.
11. The member does not engage in activities or practices that would bring NICFA into disrepute.