



Executive & Standing Committee Elections 2024-2025 Information Sheet

North Island College Faculty Association is a certified union representing faculty at NIC. We work to support members who have concerns about their work and uphold our contract rights. We also collaborate with colleagues from other BC institutions, through the Federation of Postsecondary Educators (FPSE), to fight for good quality, accessible higher education that's taught by secure and well-compensated faculty.

NICFA is holding elections this spring for the **Social, Organizing, and Job Action Chair**. This position will have, as a pilot for the 2024-2025 year, a 25% release attached. As a democratic organization, all eligible members have the right to run for positions as representatives. No previous experience or knowledge is required; training and onboarding are available.

Union work is rewarding! It helps members build new knowledge and skills. It provides an avenue for learning about NIC, meeting people, and making a difference in our working lives. Most organizations view formal union roles as service to the institution and an important building block in developing leadership skills. For all these reasons, and more, we hope you will join us!

Still unsure? Read more below or reach out to a [NICFA representative](#) with questions or to have a conversation.

Nominations Period

- Thursday, April 25th at 9am – Tuesday, May 14th at 4pm

Nominee statement Submission Deadline

- Thursday, May 16th at 4pm

Member Voting Period (as needed)

- Tuesday, May 21st – Wednesday, May 22nd at 4pm

About the position

The role of the SOJAC chair is to support the Association with events planning, growing membership engagement, and helping to prepare for the 2025 round of bargaining.

Eligibility

- All regular faculty are eligible to run for this position except currently released officers.

Key Responsibilities

*Subject to change based on Association needs.

- Connect with Association members;
- Lead & support organization of NICFA events;
- Help identify member priorities;
- Attend Executive meetings to provide input and direction about the Association;

- Participate in training sessions;
- Other assigned tasks when possible

Job Description

	Position	SOCIAL, ORGANIZING & JOB ACTION COMMITTEE CHAIR non-release position
DUTIES:		
1.1	The SOJAC Chair will work with the Executive to identify opportunities for engaging faculty in the Association and its activities	
1.2	The SOJAC Chair will identify & help recruit faculty to organize Association activities	
1.3	The SOJAC Chair will lead job action coordination activities by setting up working groups to organize actions in support of the bargaining committee.	
1.4	The SOJAC Chair will have full voice and vote on the Association Executive.	

Application Procedure

Download and complete the application form by the deadline (available [here](#) or on the [NICFA website](#)) and submit to president@nicfa.ca.